

FINDING YOUR SPIRITUAL GIFTS

**An evaluation designed to help you identify and
Develop your God-given spiritual gifts.**



AUSTIN CHRISTIAN FELLOWSHIP

Adopted from: Skyline Wesleyan Church
By John C. Maxwell and Dan M. Reiland

INSTRUCTIONS

STEP 1 Read and answer each of the 96 statements by marking on the line that corresponds, to the extent to which the statement is true in your life:

Strongly	4
Considerably	3
Moderately	2
Little	1
Never	0

CAUTION! Do not score according to what you think should be true or hope might be true in the future. Be honest and score on the basis of past experience.

STEP 2 When you are finished, score the survey by using the SPIRITUAL GIFTS DISCOVERY ANSWER SHEET.

SPIRITUAL GIFTS DISCOVERY QUESTIONS

- _____ 1. I enjoy working behind the scenes, taking care of little details.
- _____ 2. I usually step forward and assume leadership in a group where none exists.
- _____ 3. When in a group I tend to recognize and approach those who are sitting or standing alone.
- _____ 4. I have the ability to recognize a need, and to get the job done, no matter how trivial the task.
- _____ 5. I have the ability to organize ideas, people and projects to reach a specific goal.
- _____ 6. People often say I have good spiritual judgment.
- _____ 7. I am very confident of achieving great things for the glory of God.
- _____ 8. I am asked to sing and play a musical instrument at church functions.
- _____ 9. God has used me to communicate the gospel in a language unknown to me.
- _____ 10. Through my prayers God has made the impossible possible.
- _____ 11. I have an ability to use my hands in a creative way to design and build things.
- _____ 12. I have seen my prayers heal people.
- _____ 13. I enjoy giving money to those in financial need.
- _____ 14. I enjoy ministering to people in hospitals, prisons, or rest homes to comfort them.
- _____ 15. I often have insights that offer practical solutions to difficult problems.
- _____ 16. I have understood issues or problems in the church and seen answers when others didn't
- _____ 17. I enjoy encouraging and giving counsel to those who are discouraged.
- _____ 18. I have an ability to thoroughly study a passage of scripture, and then share it with others.
- _____ 19. I presently have the responsibility for the spiritual growth of one or more young Christians.
- _____ 20. Other people respect me as an authority in spiritual matters.
- _____ 21. I have an ability to learn foreign languages.
- _____ 22. God often reveals to me the direction He desires the body of Christ to move.
- _____ 23. I enjoy spending time with non-Christians, especially with hopes of telling them about Jesus.
- _____ 24. Whenever I hear reports on the news or in conversation about needy situations, I am burdened to pray.
- _____ 25. I would like to assist the pastors or other leaders so they will have more time to accomplish their essential and priority ministries.

- _____ 26. I don't mind asking others to accomplish an important ministry for the church.
- _____ 27. I enjoy entertaining guests and making them feel "at home" when they visit.
- _____ 28. I enjoy serving others, no matter how simple or little the task.
- _____ 29. I am a very organized person who sets goals and makes plans to reach them.
- _____ 30. I am a good judge of character, and can spot a spiritual phony.
- _____ 31. I often step out and start projects that other people won't attempt, and the projects are usually successful.
- _____ 32. I believe I could sing well in the choir.
- _____ 33. Praying in tongues is personally meaningful to me in my prayer life.
- _____ 34. God has used me to make things happen which were far beyond human means.
- _____ 35. I enjoy doing things like woodworking, crocheting, sewing, metal work, stained glass, etc.
- _____ 36. I enjoy praying for those who are physically and emotionally ill, for God to heal them.
- _____ 37. I joyfully give money to the church well above my tithe.
- _____ 38. I feel compassion for people who are hurting and lonely, and like to spend considerable time with them to cheer them up.
- _____ 39. God has enabled me to choose correctly between several complex options in an important decision, when no one else knew what to do.
- _____ 40. I enjoy studying difficult questions about God's Word, and I am able to find answers easier and quicker than others.
- _____ 41. People often tell me their problems, and I encourage them.
- _____ 42. When a question arises from a difficult Bible passage, I am motivated to research the answer.
- _____ 43. I like to give of my own free time to meet other's needs.
- _____ 44. I would be willing and excited to start a new church.
- _____ 45. I can adapt easily to culture, language, and lifestyle, other than my own, and would like to use my adaptability to minister in foreign countries.
- _____ 46. I will always speak up for Christian principles even when what I say isn't popular and people think I'm narrow-minded or hard-headed.
- _____ 47. I find it easy to invite a person to accept Jesus as their Savior.
- _____ 48. I believe prayer is the most important thing a person can do.
- _____ 49. I enjoy relieving others of routine tasks so they can get special projects done.

- _____ 50. I can guide and manage a group of people toward achieving a specific goal.
- _____ 51. I enjoy meeting new people and introducing them to others in the group.
- _____ 52. I am very dependable for getting things done on time, and I don't need much praise and thanks.
- _____ 53. I easily delegate significant responsibilities to other people.
- _____ 54. I am able to distinguish between right and wrong in complex spiritual matters, that other people can't seem to figure out.
- _____ 55. I trust in God's faithfulness for a bright future, even when everything looks bad.
- _____ 56. I enjoy singing, and people say I have a good voice.
- _____ 57. I have been overwhelmed by the Holy Spirit during prayer or worship, and began to speak in tongues.
- _____ 58. God has blessed my prayers so that supernatural results have come from otherwise impossible situations.
- _____ 59. I find satisfaction in meeting people's need by making something for them.
- _____ 60. God regularly speaks to me concerning people's illnesses, so that I can pray for them.
- _____ 61. I wouldn't mind lowering my standard of living to give more to the church, and others in need.
- _____ 62. I want to do whatever I can for the needy people around me, even if I have to give up something.
- _____ 63. People often seek my advice when they don't know what to do.
- _____ 64. I have an ability to gather information from several sources to discover the answer to a question, or learn more about a subject.
- _____ 65. I feel a need to challenge others to better themselves, especially in their spiritual growth, without condemning them.
- _____ 66. Others listen and enjoy my teaching of scriptures.
- _____ 67. I enjoy working with people, and desire to help them be the best person they can be for the Lord.
- _____ 68. I am accepted as a spiritual authority in other parts of the country or world.
- _____ 69. I would like to present the gospel in a foreign language, in a country whose culture and lifestyle is different than my own.
- _____ 70. I feel a need to speak God's messages from the Bible so people will know what God expects of them.
- _____ 71. I would like to tell others how to become a Christian, and give them the invitation to receive Jesus in their life.
- _____ 72. Many of my prayers for others have been answered by the Lord.
- _____ 73. I enjoy helping others get their job done, and don't need a lot of public recognition.

- _____ 74. People respect my opinion and follow my direction.
- _____ 75. I would like to use my home to get acquainted with newcomers and visitors to the church.
- _____ 76. I enjoy helping people in any type of need, and feel a sense of satisfaction in meeting that need.
- _____ 77. I am comfortable making important decisions, even under pressure.
- _____ 78. People come to me for help in distinguishing between spiritual truth and error.
- _____ 79. I often exercise my faith through prayer, and God answers my prayers in exciting ways.
- _____ 80. I believe the Lord could use me in the choir to deliver a message through song.
- _____ 81. I have spoken in a language unknown to me, that when interpreted brought a blessing to those who heard.
- _____ 82. God uses me to work miracles for the glory of His kingdom.
- _____ 83. People say I am gifted with my hands.
- _____ 84. People often seek me out to pray for their physical healing.
- _____ 85. When I give money to someone, I don't expect anything in return, and often give anonymously.
- _____ 86. When I hear of people without jobs who can't pay their bills, I do what I can to help them.
- _____ 87. God enables me to make appropriate application of biblical truth to practical situations.
- _____ 88. I can recognize difficult biblical truths and principles on my own and I enjoy this.
- _____ 89. People tell me things they won't tell anyone else, and say I am easy to talk to.
- _____ 90. I am organized in my thinking and systematic in my approach to presenting Bible lessons to a group of people.
- _____ 91. I help Christians who have wondered away from the Lord find their way back to a growing relationship with Him.
- _____ 92. I would be excited to share the gospel and form new groups of Christians in areas where there aren't many churches.
- _____ 93. I have no racial prejudice, and have a sincere appreciation for people very different from myself.
- _____ 94. I find it relatively easy to apply biblical promises to present day situations.
- _____ 95. I have a strong desire to help non-Christians find salvation through Jesus Christ.
- _____ 96. Prayer is my favorite ministry in the church, I spend a great deal of time at it.

SPIRITUAL GIFTS DISCOVERY ANSWER SHEET

Select the value from 0-4 that the statement is true in your life.

- 0 – Not at all
- 1 – Little
- 2 – Moderately
- 3 – Considerably
- 4 – Strongly

Name _____

Phone _____

Email: _____

ANSWER				TOTAL	ROW	GIFT
1_____	25_____	49_____	73_____	_____	A	Helps
2_____	26_____	50_____	74_____	_____	B	Leadership
3_____	27_____	51_____	75_____	_____	C	Hospitality
4_____	28_____	52_____	76_____	_____	D	Service
5_____	29_____	53_____	77_____	_____	E	Administration
6_____	30_____	54_____	78_____	_____	F	Discernment
7_____	31_____	55_____	79_____	_____	G	Faith
8_____	32_____	56_____	80_____	_____	H	Music
9_____	33_____	57_____	81_____	_____	I	Language (Tongues)
10_____	34_____	58_____	82_____	_____	J	Miracles
11_____	35_____	59_____	83_____	_____	K	Craftsmanship
12_____	36_____	60_____	84_____	_____	L	Healing
13_____	37_____	61_____	85_____	_____	M	Giving
14_____	38_____	62_____	86_____	_____	N	Mercy
15_____	39_____	63_____	87_____	_____	O	Wisdom
16_____	40_____	64_____	88_____	_____	P	Knowledge
17_____	41_____	65_____	89_____	_____	Q	Exhortation
18_____	42_____	66_____	90_____	_____	R	Teaching
19_____	43_____	67_____	91_____	_____	S	Shepherding
20_____	44_____	68_____	92_____	_____	T	Apostleship
21_____	45_____	69_____	93_____	_____	U	Missionary
22_____	46_____	70_____	94_____	_____	V	Prophecy
23_____	47_____	71_____	95_____	_____	W	Evangelism
24_____	48_____	72_____	96_____	_____	X	Intercession